

The role of Freedom to Speak Up Guardians in supporting students

August 2023

SPEAKING UP IN HEALTHCARE

The NHS, and wider health and care organisations, positively encourage anyone who has a concern at work to raise this with a manager, supervisor, or another senior member of staff.

As students you have a unique perspective on the workplace. You may see or hear things which don't feel right to you, for example:

- a way of working or a process that isn't being followed
- unsafe working conditions
- you feel the behaviours of others is affecting your wellbeing, or that of your colleagues or patients.

You can speak up about anything that gets in the way of patient care or affects your student experience.

If you feel unable to raise concerns with a manager at work, or have tried this and not felt heard, you may have a route to raise concerns through your education provider. Please check your university/college process.

You also have the option to speak, in confidence, to the Freedom to Speak Up Guardian where you are working.

Freedom to Speak Up Guardians are an independent and impartial source of advice to anyone working in their organisation at any stage of raising a concern.

Freedom to Speak Up Guardians ensure that people who speak up are thanked for doing so, that the issues raised are responded to, and that the person speaking up receives feedback on the actions taken.

WHO IS MY FREEDOM TO SPEAK UP GUARDIAN?

Avon and Wiltshire Mental Health Partnership NHS Trust:

Liz Bessant
elizabeth.bessant@nhs.net
07919 534 750

North Bristol NHS Trust:

Hilary Sawyer
SpeakUp@nbt.nhs.uk
07880 005 382

Sirona:

Karen Gleave / Wendy Best
Sirona.freedomtospeakup@nhs.net

Spire Healthcare Bristol:

Stephen Moore
Stephen.Moore@spirehealthcare.com

University Hospitals Bristol and Weston NHS Foundation Trust:

Eric Sanders / Kate Hanlon
raisingconcerns@uhbw.nhs.uk
0117 34 22888 (please leave a voicemail)